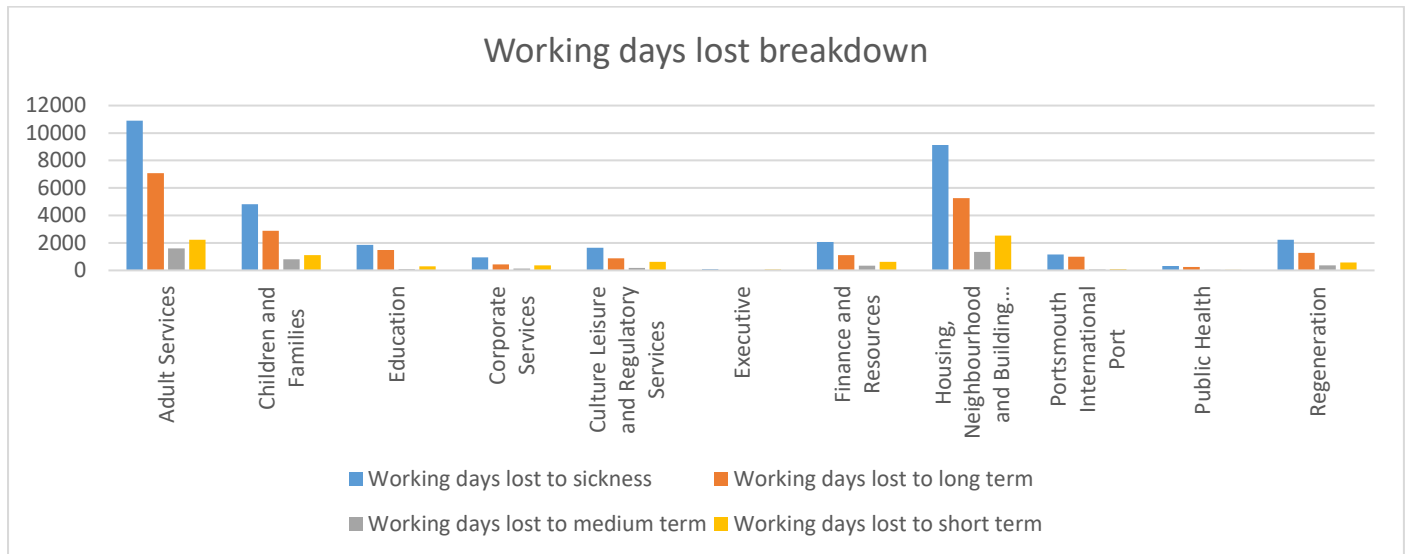
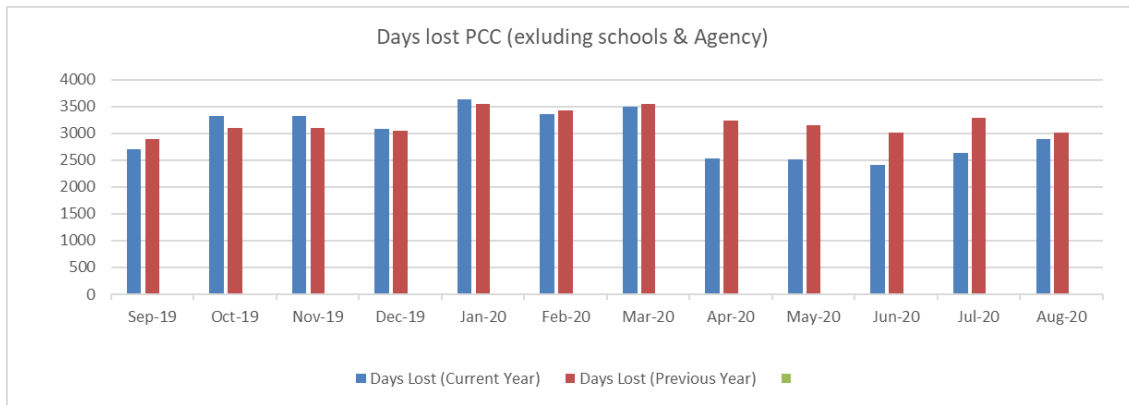


Appendix 1: Sickness Absence (Rolling Year) Sep 2020



Directorate	Headcount		Total				Long Term		Medium Term		Short Term		Total Average Per Person Per Year - EC June 2020
	Current Headcount	Total Working Days Available	Working days lost to sickness	% of working time lost	Average per Person per Year	Compared to last EC report	Working days lost to sickness	Average per Person per Year	Working days lost to sickness	Average per Person per Year	Working days lost to sickness	Average per Person per Year	
Agency	90	36667	100	0.27%	1.11	↑	22	0.24	61	0.67	17	0.19	1.04
Adult Services	718	245476	10905	4.44%	15.19	↑	7075	9.85	1598	2.23	2233	3.11	14.92
Children and Families	494	179115	4811	2.69%	9.74	↓	2875	5.82	814	1.65	1121	2.27	10.53
Education	179	64949	1865	2.87%	10.42	↓	1484	8.29	78	0.44	303	1.69	10.75
Corporate Services	290	99453	954	0.96%	3.29	↓	441	1.52	140	0.48	374	1.29	4.30
Culture Leisure and Regulatory Services	292	99942	1650	1.65%	5.65	↓	868	2.97	168	0.58	613	2.10	5.99
Executive	33	12514	84	0.67%	2.54	↓	0	0.00	9	0.27	75	2.27	2.61
Finance and Resources	320	119557	2076	1.74%	6.49	↓	1108	3.46	340	1.06	627	1.96	6.86
Housing, Neighbourhood and Building Services	949	350956	9126	2.60%	9.62	↓	5259	5.54	1337	1.41	2530	2.67	10.93
Portsmouth International Port	76	27904	1156	4.14%	15.21	↓	1006	13.23	57	0.75	93	1.22	16.98
Public Health	37	12567	326	2.60%	8.82	↓	258	6.97	29	0.79	39	1.05	9.63
Regeneration	381	139370	2224	1.60%	5.84	↓	1271	3.34	375	0.98	578	1.52	6.55
Schools	1680	620201	12067	1.95%	7.18	↓	6759	4.02	1886	1.12	3422	2.04	7.60
Grand Total (excluding schools and Agency)	3769	1351803	35176	2.60%	9.33	↓	21644	5.74	4946	1.31	8587	2.28	10.01
Grand Total (including Schools excluding Agency)	5449	1972004	47243	2.40%	8.67	↓	28403	5.21	6831	1.25	12009	2.20	9.27
Grand Total (including Agency Workers)	3859	1388470	35276	2.54%	9.14	↓	21666	5.61	5006	1.30	8604	2.23	9.78

= over 7 days